



Erin Mills Soccer Club

Erin Mills Soccer Club – COVID-19 Vaccination Policy

Version: 2.0

Effective Date: November 1st, 2021

We at EMSC have a role to play in stopping the spread of COVID-19 in our community. Getting vaccinated remains the single most effective step we can take to protect ourselves and our families. That is why we have seen governments; health authorities and other organizations implement vaccine policies in recent weeks. We also have an obligation to treat all members and affiliates of our organization with fairness while keeping the safety of others our prime focus.

For these reasons, the Erin Mills Soccer Club is introducing a COVID-19 Vaccination Policy effective **Monday, November 1st, 2021**. The requirements, dates, and timelines that make up this policy are as follows.

1. Participants of Erin Mills Soccer Club ages 12 or older must provide proof of full vaccination (Indoor Programs Only)
2. Parents & observers must provide proof of full vaccination when attending indoor programs/sessions
3. All match officials to provide proof of full vaccination (for indoor programs only)
4. All staff members to provide proof of full vaccination
5. All volunteers to provide proof of full vaccination
6. All coaches/contracted staff to provide proof of full vaccination
7. All Team Managers to provide proof of full vaccination
8. All members of the Board of Directors to provide proof of full vaccination
9. All patrons renting any Erin Mills Soccer Club Facility to provide proof of full vaccination

If you have not provided proof that you are full vaccinated by Monday, November 1st, 2021, any person that falls into a category listed above will only be allowed to work on/participate in indoor programs with EMSC starting Tuesday, November 2nd, 2021, if they comply with the mitigation measures described in the Club's Vaccination Policy

Staff, Directors, Coaches, Volunteers, Match Officials:

To ensure that everyone can participate in a safe environment, the Erin Mills Soccer Club will be requesting proof of full vaccination against COVID-19 or proof of a medical exemption, for all employees, board members, coaches, match officials and volunteers over the age of 12 as of November 1st, 2021.

Providing proof of being fully vaccinated against COVID-19 means that you have received two doses of a government recognized vaccine greater than the last 14 days. Proof of full vaccination can be as simple as the receipt received after your immunization. ***As an example, if proof of full vaccination has not been provided to the General Manager by Monday, October 18th, 2021, 14 days prior to Monday, November 1st, 2021, individuals listed in the categories above (#3-#8) will not be able to participate in indoor programs starting on Tuesday, November 2nd, 2021. Individuals in categories 1, 2, and 9 must provide acceptable proof of vaccination with identification upon entry.***



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If you cannot be vaccinated due to a medical condition, then you will be required to provide the Club with evidence of a medical exemption from a doctor or registered nurse which states the medical reason for the exemption and the duration of the medical exemption.

Based on the current regulations, Government mandates and Return to Play Protocols, employees, volunteers, board members and coaches who have not provided proof of vaccination or a valid medical exemption will be accommodated, however the following safety protocols will be required.

Unvaccinated individuals MUST:

- (i) be fully masked at all times when indoors and in the immediate presence of any other person;
- (ii) maintain physical distancing of no less than 2m at all times;
- (iii) submit proof of a negative Covid test twice a week, at your own cost without reimbursement

If your duties can be performed remotely, in whole or in part, then arrangements will be made on an individual basis to minimize the risk of infection to other people.

With that said, if you have received both doses of the COVID-19 vaccine and are considered fully-vaccinated, please email the general manager, Matthew Kassabian – matthew.kassabian@erinmillsoccer.com, directly and confidentially, your proof of full vaccination by **no later than Monday, October 18th, 2021**.

If you have any questions or concerns regarding this information and the request, or if you are not fully vaccinated for any reason, then you will have to meet with the General Manager to develop a plan for the performance of your duties which includes the foregoing measures and any other forms of accommodation that we have determined to be required to ensure the safety of all participants, staff, coaches, administrators and visitors.

As this situation is still fluid, more information on how EMSC will be monitoring and adapting to this new government mandate(s) will be forthcoming.

Thank you for your attention to this matter. We are all working together to help create the safest possible environment for our members and community. Our combined efforts will strive to ensure businesses are not subject to waves of shutdowns again nor fines from the government.

Yours in Soccer,

Erin Mills Soccer Club