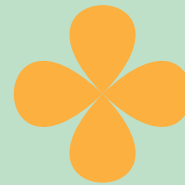


2025 ANNUAL REPORT



Sunday, January 25, 2026

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LAND ACKNOWLEDGEMENT

A territorial acknowledgment is a profound and respectful statement that serves to formally recognize the enduring relationship between Indigenous Peoples and their traditional territories. It represents a crucial and necessary first step towards fostering reconciliation, acknowledging the historical and ongoing connection between Indigenous communities and the lands they have inhabited for generations.

In expressing our acknowledgment, we specifically recognize and honor the Treaty and Traditional Territory of the Mississauga's of the Credit First Nation, The Haudenosaunee Confederacy, the Huron-Wendat, and Wyandot Nations, upon which the present-day City of Mississauga stands. This acknowledgment extends to the deep roots and ancestral presence of these peoples, who have been stewards of these lands since time immemorial, enriching them with their diverse cultures, traditions, and wisdom.

Within the contemporary landscape of the City of Mississauga, we celebrate the vibrancy of a diverse community that includes various Indigenous Peoples from around the world. As a municipality, we actively engage in the ongoing journey of reconciliation. This commitment involves confronting our shared history, providing inclusive spaces for Indigenous peoples on their traditional territories, respecting and upholding their Treaty Rights, and providing support to Indigenous communities.

Moreover, we proudly and formally recognize the Anishinaabe origins of our city's name, acknowledging the rich heritage that underpins its identity. Our dedication to reconciliation involves creating an environment where all Indigenous peoples feel safe, valued, and included. Through these efforts, we strive to make Mississauga a beacon of respect, understanding, and harmony for all Indigenous communities.



CLUB OVERVIEW

ABOUT OUR CLUB

The Erin Mills Soccer Club (EMSC) is a non-profit community-based organization in Mississauga, offering indoor and outdoor recreational and competitive soccer programs since 1972. The Erin Mills Soccer Club is also known as EMSC and Home of the Eagles. The Clubhouse features a 10,000 square foot indoor soccer facility. EMSC has over 1,500 members and 200 professional coaches and volunteers. The Erin Mills Soccer Club carries the Quality Soccer Provider Award for Club Excellence from Ontario Soccer. EMSC's tradition of excellence includes six national championships (6 Gold & 4 Silver) and 53 Ontario Cup winners (Outdoor, Indoor and Futsal). There are former EMSC players competing in the MLS, NCAA, CIS, Provincial and National levels. Over EMSC's 51-year history, several hundred players have earned scholarships with universities and colleges in Canada and the United States. EMSC is committed to develop, teach and promote soccer to all ages, at all levels of play, in a safe and healthy environment.

PURPOSE

Create a better community

MISSION

Providing an inclusive and united environment through sport

VISION

Pioneering the development of people

VALUES (E.A.G.L.E.S)

Excellence: Defined by you

Accountable: For your actions

Growth: On and off the pitch

Legacy: The person first

Empower: Those around you

Sustainable: Through collaboration and connection



CLUB OVERVIEW

BOARD OF DIRECTORS

PRESIDENT	Thierry Cecilia
VICE PRESIDENT	Christian Secker
SECRETARY	Reena Patel
TREASURER	Daniel Mathew
DIRECTOR AT LARGE	Ishver Chauhan
DIRECTOR AT LARGE	Gloria Gallo



ERIN MILLS SOCCER CLUB STAFF

GENERAL MANAGER	Patty Grassam
TECHNICAL DIRECTOR	Steven Carroll
CLUB HEAD COACH	Alex Szczołka
COMPETITIVE COORDINATOR	Roy Han
OPERATIONS COORDINATOR	Arnold Boros
HEAD MATCH OFFICIAL	Joe Cacciocarro
CUSTOMER SERVICE REPRESENTATIVE	Natalie Cecilia

AGM OVERVIEW

AGENDA

- Confirm Notice of Meeting & Appointment of Recording Secretary
- Confirm Voting Member Present
- Welcome Address
- Approval of Agenda
- Approval of 2023 AGM Minutes & New Business
- President's Report
- Director's Report
- Old Business
- Amendments to Constitution
- Report of Nominating Committee
- Election of Executives/Directors
- Notice of Motions
- New Business
- Adjournment
- Award Ceremony



AGM OVERVIEW

NOTICE OF MEETING

2025 ANNUAL GENERAL MEETING

The 2025 Annual General Meeting of the Erin Mills Soccer Club will be held on:

SUNDAY, JANUARY 25, 2026
2:00 p.m. to 4:00 p.m.

Members in Good Standing for the 2025 fiscal year may attend. Quorum is a minimum of 10 Members in Good Standing.

Pre-Registration: The meeting will be conducted as a virtual meeting, Members and proxy representatives must pre-register with the Club to receive the link to the virtual meeting on or before January 25, 2026.

Purpose of Meeting: The meeting will review the year's Operations, Director and Financial reports, elect new members to the Board of Directors, and consider proposed Amendments to the Club's Constitution & By-Laws which will be posted on our website.

Amendments: Members may propose amendments to the Constitution, By-laws and Rules & Regulations by sending written notice of the proposed amendment to the Club's Secretary-Registrar before 5:00 p.m. on Wednesday, January 2, 2026.

Proxy Representatives: Members may appoint someone as their Proxy to attend the meeting by signing a Proxy Form and filing it with the Club on or before Tuesday, January 20, 2026. Proxy Representatives have the same rights as the Member at the Meeting and must be at least 18 years old. An individual may only hold one proxy for one member. Proxy Representatives must register and provide valid proof of identity & age with a valid government issued photo ID.

Voting rights: See Articles 4.16 of the Constitution posted on our website.

Nominations: Nominations must be received by 5:00 p.m. January 3, 2026.

Forward to: Nominations Committee
nominations@erinmillsoccer.com

See website for information and eligible positions at www.erinmillsoccer.com



ERIN MILLS SOCCER CLUB

MINUTES OF THE ERIN MILLS SOCCER CLUB'S 2024 ANNUAL GENERAL MEETING

January 26, 2025

Present: **Board Members:** Thierry Cecilia, Christian Secker, Daniel Mathew, Joe Apps,
Reena Patel

Employees: Patty Grassam, Steven Carroll, Alex Szczotka, Roy Han, Savannah
Allen, Joe Cacciocarro

Regrets: Amal Chauhan, Henry Singleton

OPENING REMARKS

T. Cecilia, President, called the meeting to order at 2:08 pm.
T. Cecilia advised that C. Secker will chair the meeting.

INTRODUCTION & WELCOME OF GUESTS

Special Guests in attendance:
Darlene Allworth, Allworth & Associates Chartered Professional Accountants

REPORT ON QUORUM

T. Cecilia confirmed that quorum was established with 18 members in total (5 members present and 13 members via Zoom).

ZOOM MEETING PROTOCOL

T. Cecilia stated that Roy Han would act as the Zoom Administrator
T. Cecilia summarized the zoom procedures for voting and asking questions or requesting recognition from the Chair.

LAND ACKNOWLEDGEMENT

C. Secker read the land acknowledgement

APPROVAL OF THE AGENDA

Motion: To approve the Agenda for the 2024 Annual General Meeting
Proposed: Daniel Mathew
Seconded: Alex Szczotka
Motion: Carried



ERIN MILLS SOCCER CLUB

APPROVAL OF THE MINUTES OF THE CLUB'S 2023 ANNUAL GENERAL MEETING

Motion: To approve the Minutes of the 2023 Annual General Meeting
Proposed: Steven Carroll
Seconded: Joe Apps
Motion: Carried

AGM REPORTS

President's Annual Report – (See Page 12 & 13 – 2024 Erin Mills Soccer Club Annual Report)

T. Cecilia spoke about the challenge of returning Unit 3 to the landlord due to rising costs. We implemented our Strategic Plan and rolled out a new logo. We welcomed new staff. Financially, we're in a good place. Thanked Joe for his service.

Motion: To Receive the President's Report
Proposed: Alex Szczotka
Seconded: Reena Patel
Motion: Carried

C. Secker advised that there are a number of other staff reports in the booklet

General Manager Report – (See Page 14 & 15 – 2024 Erin Mills Soccer Club Annual Report)

P. Grassam prepared the General Manager Report.
Discussion: None

Competitive Program Report – (See Page 16 - 18 - 2024 Erin Mills Soccer Club Annual Report)

S. Carroll prepared the Competitive Program Report.
Discussion: None

Development Program Report – (See Page 19 - 23 - 2024 Erin Mills Soccer Club Annual Report)

H. Singleton prepared the Development Program Report.
Discussion: None

Recreational Program Report – (See Page 24 - 27 - 2024 Erin Mills Soccer Club Annual Report)

A. Boros prepared the Recreational Program Report.
Discussion: None

Facility Report – (See Page 28 – 2024 Erin Mills Soccer Club Annual Report)

A. Boros prepared the Recreational Program Report.
Discussion: None

Marketing and Events Report – (See Page 29 - 31 – 2024 Erin Mills Soccer Club Annual Report)

S. Allen prepared the Marketing & Events Report.
Discussion: None



ERIN MILLS SOCCER CLUB

Financial Report – (See Page 32 – 2024 Erin Mills Soccer Club Annual Report)
CAQ Services Canada Inc. prepared the Financial Report.

Discussion: None

Motion: To Receive all reports

Proposed: Steven Carroll

Seconded: Reena Patel

Motion: Carried

Auditor’s Report

Darlene Allworth of the accounting firm Allworth & Associates Chartered Professional Accountants presented the Auditor’s Report and Club’s Audited Financial Statements for the 2024 and 2023 Fiscal Years. They issued a clean audit opinion. CEBA loan was fully paid. OTF grant income was deferred to next year until all the renovations are complete. Year ended with a surplus of \$45351.00. The Board of Directors approved the audited financial statements on January 25, 2025.

Discussion: S. Hatipoglu wanted further details on capital assets. Darlene advised that, as not all the \$200000 OTF grant was used by fiscal year-end, the revenue was deferred to 2025 to also include all finalized expenses. This was confirmed by P. Grassam on the allocation of the grant funds.

Motion: To Approve the Club’s Draft Audited Financial Statements for the fiscal year ended October 31, 2024

Proposed: Joe Apps

Seconded: Arnold Boros

Motion: Carried

ELECTION OF DIRECTORS

Nominations Report – (See Page 33 – 2024 Erin Mills Soccer Club Annual Report)

Treasurer	3-year term	Nominee:	Daniel Mathew
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There are currently 2 open positions for Director at Large



ERIN MILLS SOCCER CLUB

GENERAL RESOLUTIONS

Motion: Moved that all actions, omissions and resolutions of the Board of Directors during the fiscal year ended October 31, 2024, be ratified and approved.

Proposed: Alex Szczotka

Seconded: Joe Apps

Motion Carried

Motion: Moved that Allworth & Associates Chartered Professional Accountants be appointed as the auditors for the Erin Mills Soccer Club for the fiscal year ended October 31, 2025.

Proposed: Joe Apps

Seconded: Bob Twidle

Motion Carried

CLOSING REMARKS

T. Cecilia thanked Patty Grassam and all staff, volunteers, board members, players and club members for all their hard work and dedication over the last year.

The 2024 Annual General Meeting of the Erin Mills Soccer Club was adjourned at 2:34 pm

APPRECIATION

(Page 34 & 35 – 2024 Erin Mills Soccer Club Annual Report)

AWARD PRESENTATION

- Presidents Award – Jenny Santin – presented by T. Cecilia
- Competitive Coach of the Year – Adrian Popa – presented by S. Carroll
- Competitive Manager of the Year – Keri Bedeau – presented by S. Carroll
- Development Coach of the Year – Roman Czupiel – presented by S. Carroll
- Development Manager of the Year – Arlene Mcleod-Byatt – presented by S. Carroll
- Volunteer Coach of the Year – Enzo Grisafi – presented by A. Boros
- Small Sided Match Official of the Year – Sebastian Canadinho-Delima – presented by J. Cacciaccaro
- Entry Level Match Official Award – Katrina Rabczak – presented by J. Cacciaccaro
- Match Official of the Year – Fadi Haddad – presented by J. Cacciaccaro
- Scholarship Awards – Hana Rashad - presented by C. Secker
- Scholarship Awards – Julia Lorenti - presented by C. Secker

C. Secker thanked all guests and members in attendance and wished them a good day.

PRESIDENT'S REPORT

As President of the Erin Mills Soccer Club, I am pleased to present this report summarizing our progress, challenges, and achievements throughout the 2025 soccer year. This past year reflected continued recovery, growth, and stabilization following the disruption of recent seasons, and it demonstrated the resilience and commitment of our players, families, volunteers, coaches, and staff.

Club Overview

Erin Mills Soccer Club continues to uphold its mission of providing a safe, inclusive, and development-focused environment for players of all ages and abilities. Our club remains committed to long-term player development, sportsmanship, and community engagement, while maintaining strong governance and financial responsibility.

Registration & Participation – Competitive Program

The 2024–2025 competitive season closed with 299 registered competitive players, reflecting a modest decrease from 336 players in 2023–2024, but remaining well above post-pandemic lows. This indicates a stabilization trend and provides a strong foundation for future growth.

Key observations:

- Strong participation continues across U13–U17 age groups.
- Growth and renewed interest were seen in select female programs, particularly at the U18 level.
- Some older male age groups experienced expected attrition as players aged out or transitioned to other pathways.

Despite year-over-year fluctuations, overall competitive registration remains healthy when compared to historical averages, especially considering broader participation challenges across youth sport.

Player Development & Performance

In 2025, the club continued its emphasis on:

- Age-appropriate development models
- Qualified coaching standards
- Balanced focus on technical, tactical, physical, and mental development

Our teams competed across multiple levels, with many demonstrating improvement in league standings and player advancement. Several athletes successfully progressed to higher competitive tiers and post-youth opportunities, reflecting positively on our development pathway.

Coaching & Technical Direction

The club remains grateful to our dedicated coaching staff and technical leadership. Ongoing coach education, mentorship, and alignment with Ontario Soccer standards were key priorities throughout the year. Retention of experienced coaches, combined with the introduction of new talent, continues to strengthen our programs. Henry Singleton has moved on to a new club and we are looking for someone suitable to replace him.

PRESIDENT'S REPORT

Volunteers & Community

Erin Mills Soccer Club would not function without the tireless efforts of our volunteers. Team officials, board members, and event volunteers once again played a critical role in ensuring smooth operations throughout the season. Their time, professionalism, and commitment are deeply appreciated. We welcome Gloria Gallo on the board of directors. Gloria is a former member of our club.

Operations & Governance

From an operational standpoint, 2025 focused on:

- Improving communication with families
- Streamlining administrative processes
- Maintaining financial discipline amid rising operational costs

The Board remained focused on transparency, long-term planning, and responsible decision-making to ensure sustainability and continued service to our membership.

Looking Ahead

As we move forward, the club's priorities include:

- Strategic growth in both recreational and competitive programs by moving to Churchill Meadows Community Centre on Ninth line.
- Continued investment in coaching education and player development
- Strengthening female participation pathways
- Enhancing member experience and community engagement

With the continued support of our members, Erin Mills Soccer Club is well positioned to continue building its strong foundation and achieve further success.

Closing

On behalf of the Board of Directors, I extend sincere thanks to our players, families, coaches, volunteers, sponsors, and staff for their ongoing support and dedication. Together, we continue to make Erin Mills Soccer Club a place where players can grow, compete, and thrive. Lastly, we also would like to remember John Sterns who was a board member at Erin Mills and sadly lost his battle with cancer this year. John's daughter was also a competitive player for us.

Respectfully submitted,

Thierry Cecilia
President
Erin Mills Soccer Club

GENERAL MANAGER'S REPORT

“Great things are not done by impulse, but by a series of small things brought together.” — Vincent van Gogh

This past year at Erin Mills Soccer Club has been one of thoughtful progress and preparation. We focused on strengthening our foundation while continuing to provide an inclusive, welcoming environment through sport.

Building for What's Next

Our facility renovations have improved accessibility, safety, and functionality for all members, and our refreshed brand identity reflects the energy and vision of the Club. These changes were made intentionally, with a long-term view of how we serve our community and support future growth.

With Canada set to host the FIFA World Cup in the coming years, we see a unique opportunity to grow the game locally. The investments made this year help position Erin Mills Soccer Club to meet increased interest, participation, and community engagement.

Throughout the year, staff and management worked closely with the Board to navigate operational changes, prioritize essential investments, and adapt programming and facility use where needed. These decisions were made in alignment with the Board's strategic direction and with a focus on long-term stability rather than short-term fixes.

A Realistic View of the Year

This year also brought financial pressures. Costs related to the facility renovation, increased rent, and the loss of Unit 3 impacted both expenses and revenue potential. Broader economic conditions continued to affect participation and operating costs across community sport organizations.

While these factors contributed to a year-end deficit, they are understood and being addressed through deliberate planning. This required flexibility from staff, coaches, and volunteers as programming and facility use adjusted throughout the year. Our focus remains on strengthening revenue through improved facility utilization, program development, and partnerships that align with our values, while continuing to manage expenses responsibly.



GENERAL MANAGER'S REPORT

Looking Ahead

As we move forward, our priority is to build on what has been established while balancing growth with sustainability. We will continue to develop programs that meet community needs, build strong relationships, and ensure accessibility and quality remain central to every decision.

None of this progress would be possible without the support of our members, staff, volunteers, Board of Directors, and community partners. Your commitment allows us to grow, adapt, and move forward together. The decisions made this year were deliberate, and they position the Club to move ahead with clarity, stability, and purpose.

Yours in sport,
Patty Grassam
General Manager



TECHNICAL REPORT

The past year has been another highly successful and significant period for the Club, highlighted by the achievement of the Member Association Level 1 (MA1) Award as part of Canada Soccer's National Club Licensing Program. Attaining MA1 status represents a significant milestone and reflects the Club's ongoing commitment to quality, development, and best practices across all areas of operation.

The Member Association Level 1 designation builds upon the principles outlined in the Canada Soccer Standards for Quality Soccer. It balances expectations across governance, administration, infrastructure, and the technical pillar, and is designed to recognize high-quality Grassroots, Community, and Competitive organizations that demonstrate strong governance and operational excellence. Achieving MA1 status confirms our dedication to delivering an enhanced participant experience and maintaining high standards throughout the Club. Looking ahead, we will be working toward attaining Member Association Level 2 over the coming year.



The 2025 season was filled with outstanding experiences and successes across both the boys' and girls' programs. These achievements extended beyond player development and included significant progress among our full-time staff and coaching team. Notably, one of our Managers advanced into a Technical Director role at another club, reflecting the strength of our internal development pathways. In addition, long-serving Manager Alex Szcotka received the Soccer For Life Award (Centre Circle Awards), recognizing 25 years of dedicated service to the Club and his substantial contributions to shaping both the game and the Club's future.

TECHNICAL REPORT

Coach education continued to be a major focus throughout the year. The Club hosted over 20 community coaching courses, creating a meaningful impact within the wider region. These courses resulted in more than 500 coaches becoming certified, raising coaching standards not only within our Club but across the broader soccer community. Furthermore, the Club invested over \$15,000 in coach development, supporting coaches in achieving key qualifications, including the Grassroots Diploma, C Diploma, and multiple B Diploma certifications.

As with the previous year, one of the primary challenges faced was managing rapid program growth, which at times stretched available resources. Another ongoing challenge was increasing female participation among players, coaches, and prospective coaches. Due to participation numbers, the female mentorship program was not delivered this year; however, we are confident it will be reinstated in the coming season.

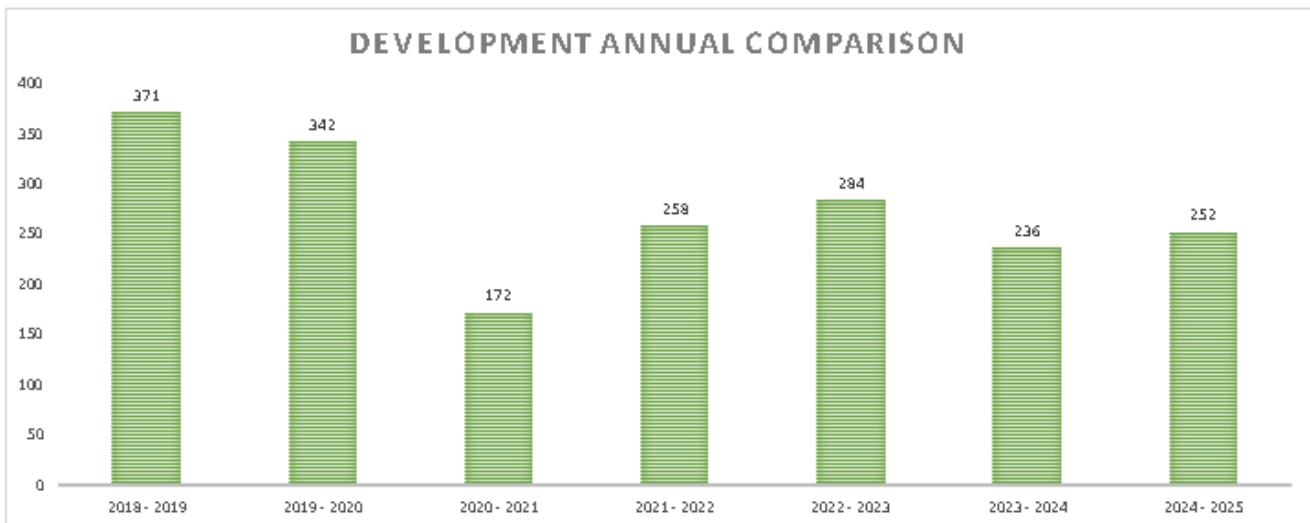
Overall, this year has built firmly upon the successes of the previous season. The Club remains committed to continuous improvement, staying current with best practices, and maintaining the highest possible program standards. We look forward to continued growth, learning, and striving to provide the best possible environment for all participants.



DEVELOPMENT REPORT

Erin Mills Soccer Club Development Registration

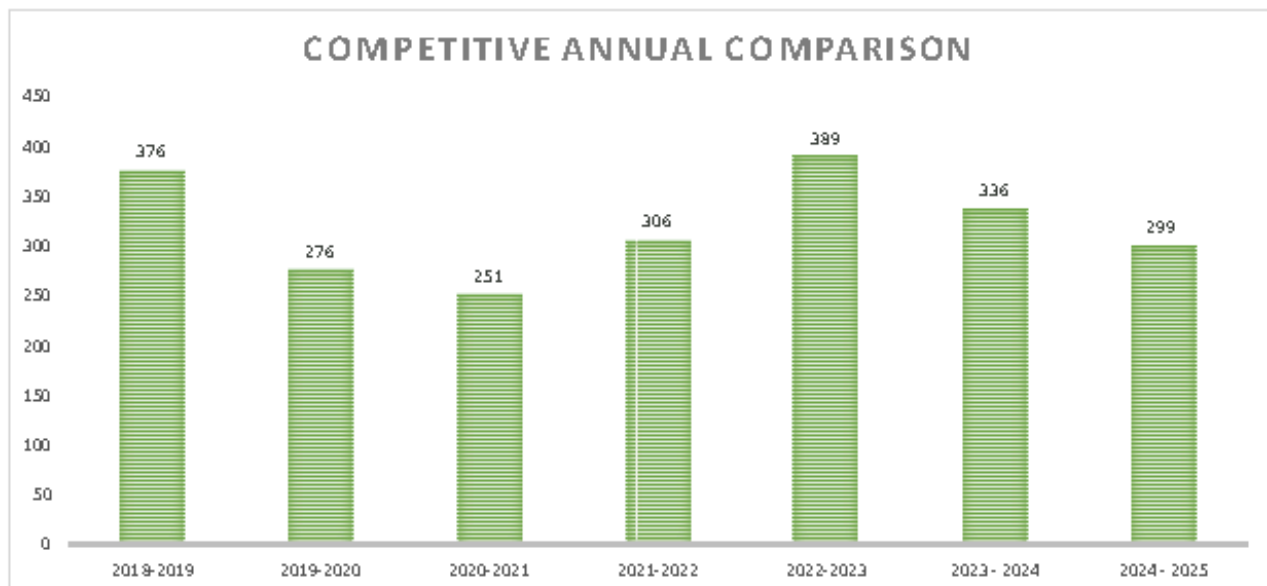
	2018 - 2019	2019 - 2020	2020 - 2021	2021 - 2022	2022 - 2023	2023 - 2024	2024 - 2025
Development U08 Boys	28	31	9	35	42	35	31
Development U08 Girls	15	10	6	18	11	13	16
Development U09 Boys	27	22	17	25	33	47	38
Development U09 Girls	19	26	5	21	18	12	9
Development U10 Boys	31	29	17	30	30	21	47
Development U10 Girls	40	16	10	12	18	19	12
Development U11 Boys	33	35	17	39	53	26	27
Development U11 Girls	17	36	11	19	14	17	23
Development U12 Boys	32	27	22	31	43	41	31
Development U12 Girls	43	21	22	28	22	5	18
Development U13 Boys	48	38	25	0	0	0	0
Development U13 Girls	38	51	11	0	0	0	0
	371	342	172	258	284	236	252



COMPETITIVE REPORT

Erin Mills Soccer Club Competitive Registration

	2018-2019	2019-2020	2020-2021	2021-2022	2022-2023	2023 - 2024	2024 - 2025
Competitive U13 Boys Green	0	0	0	27	57	24	33
Competitive U13 Boys White	0	0	0	0	0	0	29
Competitive U13 Girls Green	0	0	0	32	56	26	17
Competitive U13 Girls White	0	0	0	0	0	16	0
Competitive U14 Boys Green	25	42	19	22	21	20	21
Competitive U14 Boys White	29	0	7	0	0	24	0
Competitive U14 Girls Green	18	15	17	0	24	35	17
Competitive U14 Girls White	21	16	14	0	24	26	13
Competitive U14 Girls Black	0	0	18	0	18	0	0
Competitive U15 Boys Green	28	24	32	20	18	13	23
Competitive U15 Boys White	0	22	13	0	0	0	21
Competitive U15 Girls Green	18	15	20	17	0	18	2
Competitive U15 Girls White	0	14	6	19	0	18	0
Competitive U15 Girls Black	0	0	0	31	0	21	0
Competitive U16 Boys Green	0	21	29	21	20	21	0
Competitive U16 Boys White	0	0	12	0	0	0	0
Competitive U16 Girls Green	16	20	22	23	15	0	14
Competitive U16 Girls White	0	0	20	22	17	0	23
Competitive U16 Girls Black	0	0	0	0	23	0	19
Competitive U17 Boys Green	25	0	0	26	21	0	27
Competitive U17 Boys White	27	0	0	1	0	0	0
Competitive U17 Girls Green	25	22	0	25	20	12	1
Competitive U17 Girls White	20	26	0	20	0	15	0
Competitive U17 Girls Black	0	0	0	0	0	20	0
Competitive U18 Boys Green	44	23	0	0	26	20	0
Competitive U18 Boys White	0	2	0	0	0	0	0
Competitive U18 Boys Blue	42	0	0	0	0	0	0
Competitive U18 Girls Green	0	14	0	0	11	0	24
Competitive U18 Girls White	0	0	11	0	18	7	15
Competitive U19 Boys Green	0	0	11	0	0	0	0
Competitive U21 Women OWSL	19	0	0	0	0	0	0
Competitive Senior Women OWSL	19	0	0	0	0	0	0
	376	276	251	306	389	336	299



RECREATIONAL REPORT

This report provides an overview of our Indoor and outdoor recreational leagues, detailing participation levels and revenue generated. It also examines key challenges faced this year and offers a forward-looking perspective on the 2026 season.

2024 Fall Indoor Recreational League

In the Fall season we had a total of 247 registered players, a notable decrease from the 397 players registered in the previous fall season. This generated a total of \$66,708 worth of revenue for the club. This reduction in participation was primarily the result of facility limitations. During the season, the club's access at the clubhouse was reduced from two fields to one, significantly impacting scheduling capacity.

To accommodate programming needs, the club secured additional field space at AKZ Academy located at Dixie Road. While this arrangement allowed the season to proceed, the location was outside the Erin Mills area, where the majority of our membership is based. The increased travel distance presented a barrier for many families and was a key factor contributing to lower registration numbers.

Despite these challenges, the Fall 2024 season was operationally successful. The club benefited from a strong cohort of committed volunteer coaches, and the quality of play and overall player experience remained high. Player engagement was positive throughout the season, with strong retention observed as many participants returned for the winter programming. This outcome reflects the resilience of the club and the ongoing commitment of our volunteers and members.

2025 Winter Indoor Recreational League

The 2025 Winter Season recorded a total of 240 registered players, a decrease of seven players compared to the Fall 2024 season. This generated a total of \$66,708 worth of revenue for the club.

This relatively small decline indicates strong retention from the fall, with many players continuing into the winter program. While some participants chose to pursue other activities during the winter months, the season also welcomed a number of new registrants.

Overall, the winter season was positive and well received. The club benefited from the return of many volunteer coaches, providing valuable continuity for both players and teams. This consistency among coaching staff continues to be a strength of the club and contributes positively to player development and overall program quality.

While the AKZ facility near Dixie Road remained less convenient for some families due to travel distance, feedback regarding the facility itself was largely positive. Players appreciated the opportunity to play on turf rather than futsal at the clubhouse, and parents commented favorably on the modern and high-quality nature of the facility. Despite logistical challenges, the winter season successfully delivered a positive experience for participants and families.

RECREATIONAL REPORT

2025 Youth Summer Recreational League

The Outdoor Summer Recreational League had a total of 836 players registered, generating \$239,651 in revenue for the club. While this represented a slight decrease from the previous year's 891 registrations, it was encouraging to see growth in several of the girls' divisions.

To provide a more competitive experience, the club partnered with Clarkson Soccer Club to interlock two girls' divisions. This initiative was a great success, offering players the opportunity to compete in a challenging and engaging environment.

The season benefited from a dedicated group of volunteer coaches who delivered a fun and supportive experience for all participants. Their commitment contributed significantly to the overall success of the summer program and reinforced the club's ongoing focus on player development and community engagement.

As always, we concluded the year with our Year-End Picnic, which was one of the best in recent years. The day included soccer games, medal presentations for players, and fun activities such as bouncy castles. Our friends at Canada Soccer also brought some sponsors who provided free food and giveaways for the players. Feedback from members was overwhelmingly positive, highlighting the strong sense of community and enjoyment throughout the event.

2025 Adult Summer Recreational League

The 2025 Adult Recreational League had an outstanding summer season. The league featured 26 men's teams and 14 women's teams, an increase of seven teams compared to the previous year. This growth contributed to total revenue of \$164,090 for the club.

The expanded participation highlights the ongoing popularity of the Adult Recreational League and reflects the strong engagement and support from the adult soccer community. The season ran smoothly, providing a competitive yet enjoyable environment for all participants.

Challenges

One of the primary challenges during the 2024–25 Indoor season was the relocation of a portion of our recreational league programming to the AKZ facility near Dixie Road. While necessary due to field availability limitations at our primary location, this change created inconvenience for some members and contributed to reduced registration numbers, particularly among families located in the Erin Mills area.

Another challenge involved participation levels within the girls' divisions during the indoor season, where registration numbers were lower than anticipated. As a result, the club adjusted from a traditional league format to a combined training and scrimmage model. While this required flexibility in program delivery, the adjustment was ultimately successful. Feedback from parents was positive, with many appreciating the balance of structured training alongside game play. We saw this number grow in the summer season, and we were able to have a league for all the girl's divisions.

RECREATIONAL REPORT

Finally, operational scheduling presented challenges, as programming was delivered concurrently at both the clubhouse and the AKZ facility on the same days during the indoor season. Ensuring adequate staffing and supervision at both locations required careful coordination and placed additional demands on staff resources during peak programming hours.

Looking Ahead

As the club moves forward into the 2025–26 season, key priorities include:

- Facility Access: Securing consistent, centrally located field and indoor space within or closer to the Erin Mills area to improve accessibility and increase registration.
- Girls' Divisions Growth: Promoting female participation through targeted outreach, flexible programming formats, and continued emphasis on skill development.
- Advertising & Promotion: Enhancing visibility of programs through social media and other channels to attract new participants and increase community engagement.
- Operational Excellence: Refining staffing and scheduling practices to ensure smooth delivery of programming across multiple locations. Maintaining volunteer engagement and coaching continuity will remain a priority.

Overall, the club remains committed to providing a positive, inclusive, and high-quality recreational soccer experience. With lessons learned from the previous seasons and a continued focus on growth and promotion, the club is well positioned for a strong 2025–26 season.

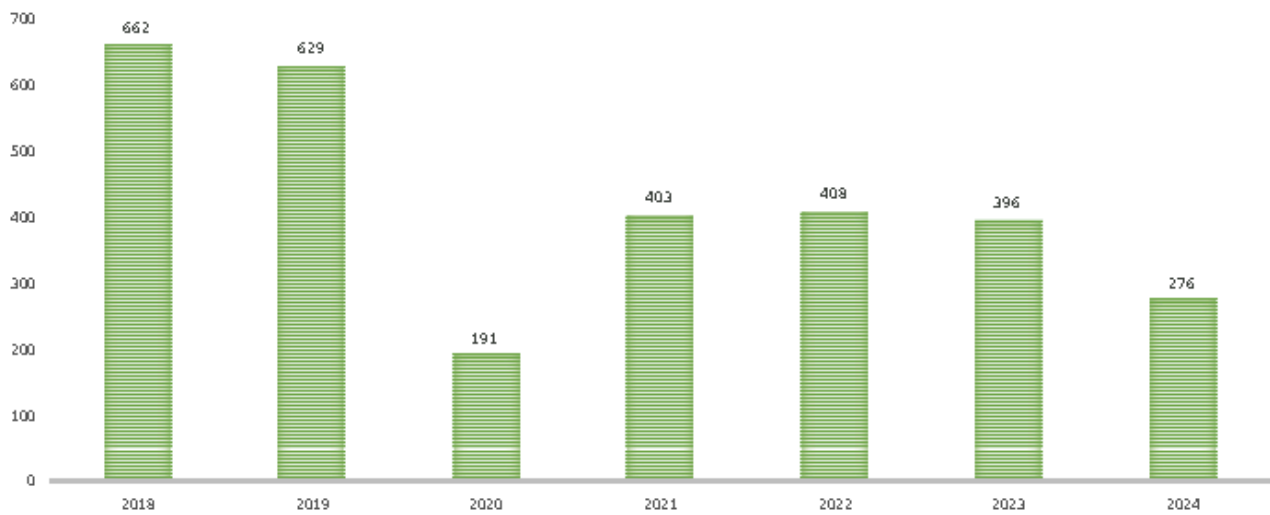


RECREATIONAL REPORT (FALL)

Erin Mills Soccer Club Indoor Fall Recreational Registration

	2018	2019	2020	2021	2022	2023	2024
Indoor Fall Recreational U03-U04 Coed	27	21	7	17	11	15	17
Indoor Fall Recreational U05-U06 Coed	91	0	16	0	0	0	0
Indoor Fall Recreational U05-U06 Boys	0	60	0	66	40	42	37
Indoor Fall Recreational U05-U06 Girls	0	11	0	21	17	8	5
Indoor Fall Recreational U07-U08 Boys	96	86	6	61	67	59	61
Indoor Fall Recreational U07-U08 Girls	23	26	4	17	12	9	8
Indoor Fall Recreational U7-U10 Coed	0	0	32	0	0	0	0
CDP Boys U8 Green HL TEAM	10	0	0	0	0	0	0
CDP Boys U8 White HL TEAM	6	0	0	0	0	0	0
CDP Girls U8 Green HL TEAM	10	0	0	0	0	0	0
Indoor Fall Recreational U09-U10 Boys	105	86	15	57	38	71	34
Indoor Fall Recreational U09-U10 Girls	29	39	1	18	29	17	7
Indoor Fall Recreational U11-U12 Boys	94	78	19	46	71	62	34
Indoor Fall Recreational U11-U12 Girls	39	0	4	22	25	25	14
Indoor Fall Recreational U11-U13 Girls	0	44	0	0	0	0	0
Indoor Fall Recreational U11-U14 Coed	0	0	38	0	0	0	0
Indoor Fall Recreational U13-U14 Coed	0	0	0	9	50	42	37
Indoor Fall Recreational U13-U14 Boys	56	69	6	23	0	0	0
Indoor Fall Recreational U13-U14 Girls	0	0	4	9	0	0	0
Indoor Fall Recreational U13-U15 Girls	32	0	0	0	0	0	0
Indoor Fall Recreational U14-U16 Girls	0	58	0	0	0	0	0
Indoor Fall Recreational U15-U17 Coed	44	8	21	0	0	0	0
Indoor Fall Recreational U15-U17 Boys	0	43	13	0	0	0	0
Indoor Fall Recreational U15-U17 Girls	0	0	5	0	0	0	0
Indoor Fall Recreational U15-U18 Coed	0	0	0	8	48	46	22
Indoor Fall Recreational U15-U18 Boys	0	0	0	20	0	0	0
Indoor Fall Recreational U15-U18 Girls	0	0	0	9	0	0	0
	662	629	191	403	408	396	276

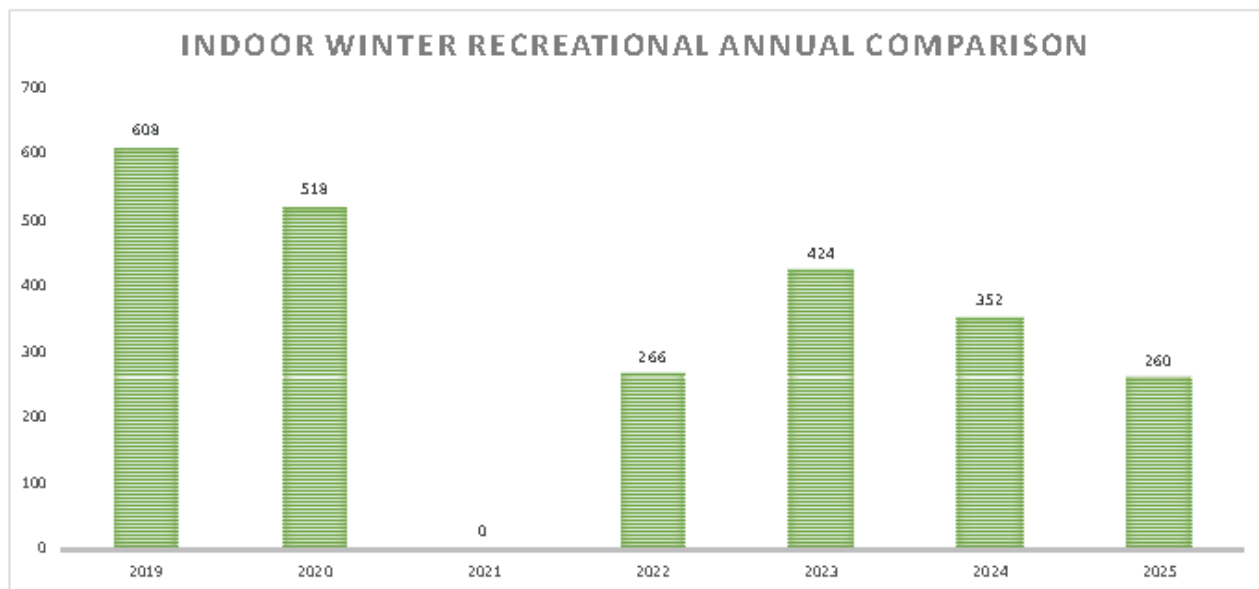
INDOOR FALL RECREATIONAL ANNUAL COMPARISON



RECREATIONAL REPORT (WINTER)

Erin Mills Soccer Club Indoor Winter Recreational Registration

	2019	2020	2021	2022	2023	2024	2025
Indoor Winter Recreational U03-U04 COED	21	24	0	7	13	12	0
Indoor Winter Recreational U04-U05 COED	0	0	0	0	0	0	17
Indoor Winter Recreational U05-U06 COED	70	49	0	0	0	0	0
Indoor Winter Recreational U05-U06 Boys	0	0	0	36	45	42	0
Indoor Winter Recreational U05-U06 Girls	6	5	0	8	9	9	0
Indoor Winter Recreational U06-U07 COED	0	0	0	0	0	0	35
Indoor Winter Recreational U07-U08 Boys	80	65	0	52	71	59	0
Indoor Winter Recreational U07-U08 Girls	15	21	0	14	10	19	0
Indoor Winter Recreational U08-U09 Boys	0	0	0	0	0	0	50
Indoor Winter Recreational U08-U11 Girls	0	0	0	0	0	0	12
Indoor Winter Recreational U09-U10 Boys	109	87	0	37	59	50	0
Indoor Winter Recreational U09-U10 Girls	23	25	0	8	21	20	0
Indoor Winter Recreational U10-U11 Boys	0	0	0	0	0	0	33
Indoor Winter Recreational U10-U11 Girls	0	0	0	0	0	0	3
Indoor Winter Recreational U11-U12 Boys	87	61	0	36	71	52	0
Indoor Winter Recreational U11-U12 Girls	41	0	0	13	26	21	0
Indoor Winter Recreational U11-U13 Girls	0	35	0	0	0	0	0
Indoor Winter Recreational U12-U13 Boys	0	0	0	0	0	0	31
Indoor Winter Recreational U12-U13 Girls	0	0	0	0	0	0	15
Indoor Winter Recreational U13-U14 Boys	74	64	0	0	0	0	0
Indoor Winter Recreational U13-U14 COED	0	0	0	29	47	38	0
Indoor Winter Recreational U13-U15 Girls	38	0	0	0	0	0	0
Indoor Winter Recreational U14-U16 COED	0	0	0	0	0	0	37
Indoor Winter Recreational U14-U16 Girls	0	47	0	0	0	0	0
Indoor Winter Recreational U15-U17 COED	44	0	0	0	0	0	0
Indoor Winter Recreational U15-U18 COED	0	0	0	26	52	30	0
Indoor Winter Recreational U15-U17 Boys	0	35	0	0	0	0	0
Indoor Winter Recreational U16-U18 COED	0	0	0	0	0	0	27
	608	518	0	266	424	352	260

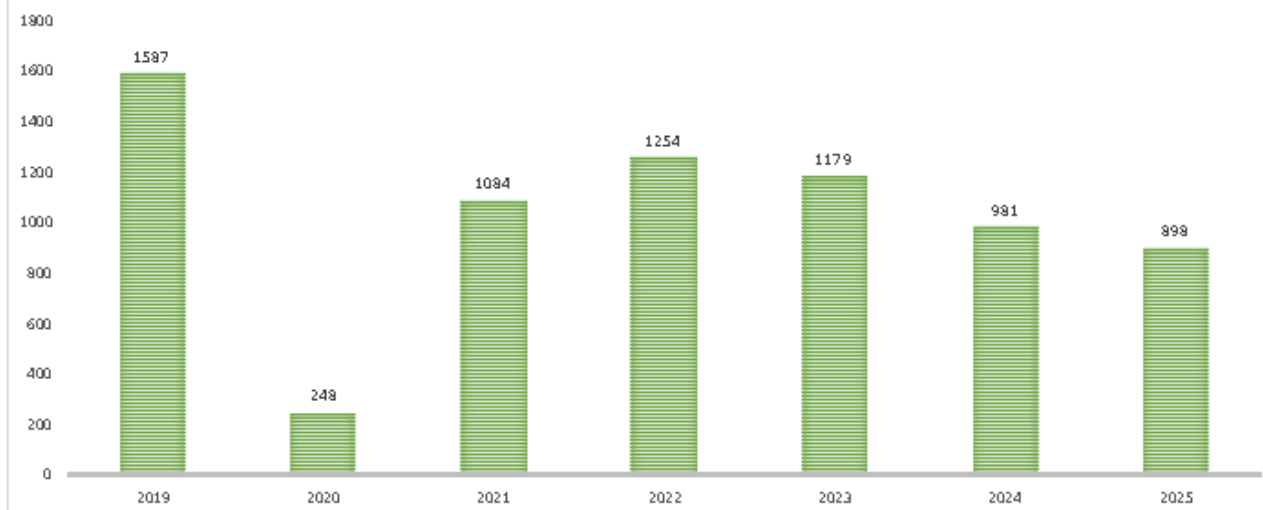


RECREATIONAL REPORT (OUTDOOR)

Erin Mills Soccer Club Outdoor Recreational Registration

	2019	2020	2021	2022	2023	2024	2025
Outdoor Recreational U03 Coed	60	5	41	59	36	24	28
Outdoor Recreational U04 Coed	71	14	100	69	60	32	30
Outdoor Recreational U05 Coed	0	0	51	0	0	0	0
Outdoor Recreational U05 Boys	60	17	40	67	47	37	37
Outdoor Recreational U05 Girls	41	9	25	31	30	23	16
Outdoor Recreational U06 Coed	0	0	35	0	0	0	0
Outdoor Recreational U06 Boys	93	18	46	85	73	48	50
Outdoor Recreational U06 Girls	45	8	30	51	32	26	24
Outdoor Recreational U07 Boys	112	23	62	87	68	60	42
Outdoor Recreational U07 Girls	35	11	0	56	0	27	0
Outdoor Recreational U07-U08 Girls	0	0	51	0	82	0	57
Outdoor Recreational U08 Boys	106	19	59	77	66	84	42
Outdoor Recreational U08 Girls	41	13	14	21	0	24	0
Outdoor Recreational U09 Boys	98	15	54	63	87	46	70
Outdoor Recreational U09 Girls	40	4	0	37	0	31	0
Outdoor Recreational U09-U10 Girls	0	0	56	0	54	0	44
Outdoor Recreational U10 Boys	88	17	52	84	75	62	54
Outdoor Recreational U10 Girls	53	5	16	37	0	23	0
Outdoor Recreational U11 Boys	87	8	54	54	82	47	46
Outdoor Recreational U11 Girls	36	6	0	21	0	21	0
Outdoor Recreational U11-U12 Girls	0	0	35	0	64	0	29
Outdoor Recreational U12 Boys	66	7	41	75	46	75	52
Outdoor Recreational U12 Girls	48	7	11	36	0	24	0
Outdoor Recreational U13 Boys	77	0	0	0	0	51	0
Outdoor Recreational U13 Girls	0	0	0	0	0	33	0
Outdoor Recreational U13-U14 Boys	0	12	64	60	72	0	0
Outdoor Recreational U13-U14 Girls	0	4	33	53	53	0	0
Outdoor Recreational U13-U15 Boys	0	0	0	0	0	0	108
Outdoor Recreational U13-U15 Girls	100	0	0	0	0	0	71
Outdoor Recreational U14-U15 Boys	82	0	0	0	0	70	0
Outdoor Recreational U14-U15 Girls	0	0	0	0	0	25	0
Outdoor Recreational U15-U18 Boys	0	10	69	77	90	0	0
Outdoor Recreational U15-U18 Girls	0	16	45	54	62	0	0
Outdoor Recreational U16-U18 Boys	79	0	0	0	0	66	77
Outdoor Recreational U16-U18 Girls	69	0	0	0	0	22	21
TOTAL	1587	248	1084	1254	1179	981	898

OUTDOOR RECREATIONAL ANNUAL COMPARISON



FACILITY REPORT

The EMSC Clubhouse concluded the year on a positive note. Although Unit 3, which included the turf field, was no longer available, the futsal field remained active and in high demand. Rental bookings continued steadily over the fall and winter, providing opportunities for both community and external groups. Our competitive and development teams utilized the futsal fields throughout the indoor season for practices and to host friendly matches against other clubs. Additionally, the fall and winter recreational programs continued to make use of the futsal fields for select age groups, ensuring consistent access for program participants.

Highlights

The EMSC Clubhouse received very positive feedback throughout the year, reflecting appreciation for the upgrades and improvements made to the facility. Although the turf field in Unit 3 was no longer available, many renters were willing to switch to the futsal field, ensuring continued bookings and steady use of the facility.

The addition of AKZ Facility for weekend rec programming also freed up time on the futsal field, allowing the clubhouse to maintain a full schedule of bookings throughout weekends. During weekdays, early-day time slots were effectively utilized, with pickleball programs booking regularly during periods that were otherwise lower in demand. Overall, the facility remained active, well-used, and valued by both members and external groups throughout the year.

Challenges

The primary challenge for the EMSC Clubhouse in 2024 was scheduling, due to the loss of the turf field. With only the futsal field available, it became necessary to be more strategic in coordinating both club programs and external rentals to maximize facility usage.

Staffing also presented a challenge, as bookings occurred throughout the day, requiring consistent oversight. To address this, the club worked closely with trusted, long-term renters, granting them access to open and close the facility when appropriate. This approach allowed the clubhouse to maintain operations efficiently while minimizing unnecessary staffing costs.

Looking Ahead

The club will continue to maximize the use of the EMSC Clubhouse, ensuring that the facility remains fully booked whenever possible. The facility is now listed on CatchCorner, a widely used booking platform, which will increase visibility and allow new visitors to easily find and request bookings.

Additionally, the club remains committed to ongoing upgrades and improvements to the facility, with the goal of enhancing the overall customer experience. By maintaining high standards and increasing accessibility, the clubhouse will continue to be a valued resource for both members and external renters.

MARKETING & EVENTS REPORT



EMSC NOTABLE EVENTS

BENEVA MISSISSAUGA MARATHON

AFC HOME OPENER

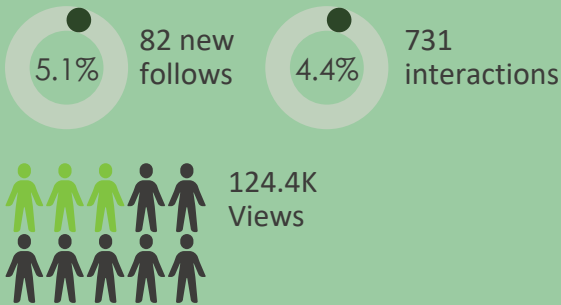
BREAD AND HONEY FESTIVAL

RIBFEST

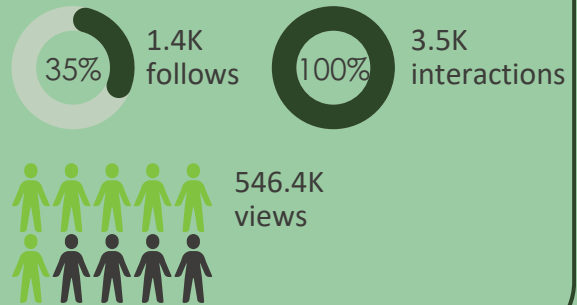
AFC OPEN HOUSE

YEAR END REC FEST

FACEBOOK



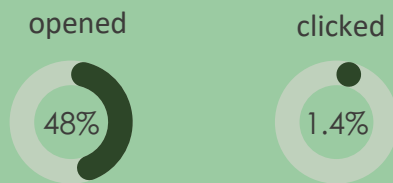
INSTAGRAM



WEBSITE



NEWSLETTER



MARKETING & EVENTS REPORT

As we look ahead to 2026, it's important to take a moment to reflect on the lessons and successes of 2025. Last year provided valuable insights into what is working well and areas where we can improve. Maintaining strong communication with our members remains a priority, and this year we will be redesigning our website to make it more accessible, user-friendly, and mobile-optimized.

Events:

Beneva Mississauga Marathon – EMSC participated in this iconic community event, with players, families, and volunteers cheering on runners, engaging in soccer-themed activities, and connecting with the wider Mississauga community. It was a great opportunity to promote active lifestyles and community involvement.

AFC Home Opener – Members had the chance to experience professional soccer up close at the AFC home opener. Young players were inspired by elite-level play, met athletes, and gained insight into the game at the highest level.

Bread and Honey Festival – We brought soccer to this family-friendly festival with interactive games, skills challenges, and demonstrations. It was a fun way for kids and families to learn about our programs and enjoy a day of community celebration.

Mississauga Ribfest – EMSC returned to Ribfest to connect with families and showcase our club. Mini games, coach interactions, and community engagement made the event both fun and memorable.

AFC Open House – Aspiring players explored higher-level soccer opportunities, participated in skills sessions, and interacted directly with experienced coaches. The event provided guidance, inspiration, and insight into player development pathways beyond the club.

Recreational Festival (Rec Fest) – Our end-of-season celebration brought together all recreational players for a day full of fun, games, and small-sided matches. Participants received medals, enjoyed family activities, and connected with teammates and friends, ending the season on a high note.

Canada Soccer, Soccer in Schools – Building on our ongoing partnership, we expanded the program to more local elementary schools. Through equipment, resources, and in-person coaching sessions, we introduced soccer to a new generation of students and helped make the sport more accessible throughout our community.



ERIN MILLS SOCCER CLUB

NOMINATIONS REPORT

The Nominations Committee reports that the following nominations have been received for election to the Board of Directors at the Erin Mills Soccer Club's Annual General Meeting to be held on **January 25, 2026**.

Position	Incumbent	Term	Nominee	Nominator
Vice President	Christian Secker	3 years	Christian Secker	Thierry Cecilia
Secretary	Reena Patel	3 years	Reena Patel	Thierry Cecilia
Director-at-Large 1	Ishver Chauhan	3 years	Ishver Chauhan	Thierry Cecilia

All nominees who are not incumbent directors were interviewed by the Nominations Committee and advised of their duties, including compliance with Ontario Soccer's Conflict of Interest Policy.

Eligibility requirements for officers and directors are outlined in Article 5.3 of the Club By-Laws. Nominees and nominators must be members of the Club in good standing, as defined in the Constitution. A summary of the duties for each position is available on the Club website.

The Nominations Committee will continue to accept nominations for any open Board positions. Nomination Forms must be submitted with a signed Consent to Act as a Director and forwarded to the attention of the Nominations Committee. Members in good standing may also be nominated from the floor at the Annual General Meeting for any open positions.

2025 AWARD RECIPIENTS



Jessica West
Volunteer Coach of
the Year



Sebastian Guerrieri
Development Coach of
the Year



Sally Schmid
Development
Manager of the Year



Musa Shah
Competitive Coach of
the Year



Rosanna Mandarano
Competitive Manager
of the Year



Dylan Hozjan
Small Sided Match
Official of the Year



Amanjot Sethi
Entry Level Match
Official of the Year



Hana Rashad
Match Official of
the Year